



Stratford upon Avon AC Health & Safety Policy

February 2022

Statement of Intent

- As a limited company Stratford upon Avon AC is legally committed to creating and maintaining the safest possible environment for all members and volunteers to practice athletics.
- The law does not expect the club to eliminate all risk, but we are required to protect people as far as 'reasonably practicable'. In many instances, straightforward measures can readily control risks so that our most valuable asset, our people, are protected.

Stratford upon Avon AC Health & Safety Policy

- It is the policy of Stratford upon Avon AC to ensure, so far as reasonably possible, the health and safety of all athletes and coaches engaged in training and competition with the club.

Responsibility

- Ultimately it is the responsibility of the respective Executive committee member of the various sections of the club to ensure the H&S policy is communicated to all members, especially coaches and that it is adhered to.
- Athletics is a varied sport i.e. track, road and field and therefore, may require different approaches but responsibilities remain the same. This puts the responsibility on coaches and group leaders to ensure the facilities, conditions, equipment etc. are safe and fit for purpose.
- Similarly this also puts the emphasis on the individual athlete and training groups when it comes to health and safety and all participants are expected to look after themselves and one another when training with and competing for the club.
- The H&S policy must be included in the "Welcome Pack" for new members and included on the SUAAC website.
- The policy is to be reviewed annually by the Club Secretary and respective leaders. The Exec committee shall then approve, where appropriate, any changes, and the revised policy communicated via the SUAAC Newsletter and on the website and the "Welcome Pack".

Paul Hawkins: Road and T & F Endurance Leader (Exec Member)	Sarah Bland: Endurance and Road Competitions Leader (Exec Member)
Paul Bearman : T & F Head Coach (Exec Member)	Carolyne Johnston: U11 T & F Age Group Leader (Exec Member)
Paivi McMillan: U13 T & F Age Group Leader	Mike Sheppard U15 T & F Age Group Leader
Elaine Ledden: Vets T & F Leader	

Training

- **Road Running and Off Road** (based at Stratford upon Avon Sports Club or the Welcombe Hills)
- **Track** (based at the Jubilee Track, Stratford upon Avon School)
 - Refer to detailed Risk Assessments